

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Labour Employment Training & Factories Department – Insurance Medical Services – Establishment – Dr.G.Rama Krishna, Civil Surgeon Specialist (ENT), ESI Hospital, Sanathnagar – Unauthorised absence from duty in different spells- Reported back for duty – Disciplinary action – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS)DEPARTMENT

G.O.Rt.No. 108

Dated:21.01.2011.  
Read the following:-

- 1.DIMS Lr.Rc.No.5467/E1B/2004 dt. 22-07-2004.
2. G.O.Rt.No.2225, LET&F(IMS) Dept., dated 25.11.2004
3. From the DIMS Lr.Rc.No.5467/E1B/2000, dated 07.07.2010
4. G.O.Rt.No.960, LET&F(IMS) Dept., dated 16.08.2010
- 5.Representation dated 26.08.2010 of Dr. G.Ramakrishna, Civil Surgeon Specialist, E.S.I. Hospital, Sanathnagar
- 6.From the DIMS Lr.Rc.No.5467/E1B/2000, dated 06.12.2010
- 7.Govt. Memo No. 29770/H1//99-2/ HM &FW Dept, dt. 21.01.2000

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ORDER:

In the reference 1<sup>st</sup> read above, Director of Insurance Medical Services, A.P., Hyderabad has stated that that Dr.G.Rama Krishna, CSS was under unauthorized absence from 06.01.2004 and requested to initiate disciplinary action against the Medical Officer for his unauthorized absence from duty. Dr.G.Rama Krishna,Civil Surgeon Specialist(ENT) has reported to duty w.e.f 29.12.2004 as per orders of G.O.Rt.No.1471, LET&F(IMS) Dept. dated 04.09.2004. In the reference 2<sup>nd</sup> read above, Government have issued Article of Charges under Rule 20 of the APCS (CCA) Rules,1991 against Dr.G.Rama Krishna, CSS for his unauthorized absence from duty from 06.01.2004 to 29.12.2004. The Medical Officer has submitted his written statement of defence.

2. Dr.K.Gangadhar, Civil Surgeon Specialist was again under unauthorized absence from 31.12.2004 to 28.02.2005 & 05.03.2005 to 26.06.2009 in different spells. He reported for duty explaining his medical grounds. In the reference 4<sup>th</sup> read above, Government have issued article of charges on Dr.G.Rama Krishna, Civil Surgeon Specialist (ENT) and requested to submit his explanation for his unauthorized absence from duty from 31.12.2004 to 28.02.2005 and 05.03.2005 to 26.06.2009.

3. In the reference 6<sup>th</sup> read above, Dr.G.Rama Krishna, Civil Surgeon Specialist has submitted his written statement and stated that as he has to look after his aged sick mother as there is no one to look after her except himself and requested to treat his absence period as leave to which he is eligible. Further, he has stated that he is having three and half years service for superannuation retirement and requested to treat his absence period as leave on humanitarian grounds and also expressed excuse for the inconvenience caused to hospital administration and ESI beneficiaries.

5. Government, after careful examination, hereby impose the punishment of stoppage of 5 (five) annual grade increments with cumulative effect on Dr.G.Rama Krishna, Civil Surgeon Specialist (ENT), E.S.I. Hospital, Sanathnagar under Rule (9) of APCS (CCA) Rules, 1991 and the Government Memo No.29770/H1/99-2, HM&FW Department dt:21-01-2000 for his unauthorised absence period from 06.01.2004 to 29.12.2004, 31.12.2004 to 28.02.2005 and 05.03.2005 to 26.06.2009 in different spells and treating the above period as "Dies-non" and the Medical Officer reported back to duty and continued in service, since the Insurance Medical Services Dept is facing acute shortage of Senior Medical Officers to serve the IPs and their families.

6. The Director of Insurance Medical Services, A.P., Hyderabad shall take necessary action, immediately.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA RADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To  
The Director of Insurance Medical Services, A.P., Hyderabad  
(Along with  
Dr.G.Rama Krishna, Civil Surgeon Specialist (ENT), E.S.I. Hospital, Sanathnagar  
(through Director of Insurance Medical Services, A.P., Hyderabad)  
Sf/Sc.

//FORWARDED BY ORDER//

SECTION OFFICER